

DELRAN TOWNSHIP SCHOOL DISTRICT

K-8 Literacy Coach

Reports to: Language Arts Supervisor

Job goal: To provide ongoing, job-embedded professional learning that increases teacher capacity to meet students' learning needs.

Qualifications:

1. Valid New Jersey Certification as an elementary school teacher.
2. Valid relevant second New Jersey Certification/endorsement, for example, Teacher of Reading, Reading Specialist, ESL.
3. Five years instructional experience as a K – 5 teacher.
4. Such additional qualifications as Board may deem appropriate.

Supervises: No one.

Performance Responsibilities:

- Sharing knowledge of evidence based literacy practices and assessments incorporating the essential components of literacy curriculum and instruction.
- Models literacy strategies through classroom demonstration as requested.
- Provides non-evaluative feedback for instructional support.
- Assists in planning literacy lessons.
- Data analysis to inform and improve classroom instruction.
- Facilitate colleagues' professional development through workshops, study groups and individual teacher coaching.
- Mentors teachers to deliver effective lessons through differentiated instruction.
- Mentors teachers to develop classrooms that promote literacy, including reading, writing and word study.
- Actively strengthens home-school partnership in all domains of literacy.
- Fosters collaborative professional environment.
- All other duties as assigned by your immediate Manager and/or Superintendent.

Terms of employment: 10 months; salary per negotiated agreement.

Evaluation: Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

APPROVED BY THE BOARD OF EDUCATION: APPROVED MAY 13, 2015